<<第二个循环 THE SECOND >>

图书基本信息

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内容概要

You're growing fast. You're profitable. Maybe they're even writing great things about you in the business press. But, just beneath the surface, are you incubating the seeds of disaster? It's happened over and over again, in one industry after another, to companies ranging from IBM to Upjohn. In this book, Lars Kolind helps you uncover the earliest signs of trouble--and reignite a powerful new growth cycle. Drawing upon his own experience as the CEO who turned around Oticon, the world's top manufacturer of hearing aids, Kolind introduces a comprehensive toolbox for revitalizing mature organizations: tools for creating consensus around change, using staff more effectively, promoting innovation, and much more. Finally, he applies his tools to a wide range of organizations in decline, including the U.S. auto industry. The result: specific, practical advice you can adapt to galvanize your organization, no matter how well you're doing today.

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书籍目录

ABOUT THE AUTHORPREFACEACKNOWLEDGMENTSCHAPTER1 THE FIRST CYCLE:WHY SUCCESS BREEDS FAILURECHAPTER2 THE SECOND CYCLE:A NEW PARADIGMCHAPTER3 MEANINGCHAPTER4 PARTNERSHIPCHAPTER5 FROM HIERARCHY TO COLLABORATIONCHAPTER6 LEADERSHIPCHAPTER7 THE TOOLBOXCHAPTER8 THREE LIVE CASE STUDIESCHAPTER9 CONCLUSIONAPPENDIX HOW OTICON ENTERED THE SECOND CYCLE

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