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<<企业教练所承担的义务Coaching>>

图书基本信息

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内容概要

The Coaching for Commitment Discussion Guide is a supplement to the book, Coaching for Commitment: Achieving Superior Performance from Individuals and Teams, Third Edition, the 2-day, Coaching for Commitment Workshop and the Coaching Skills Inventory, Third Edition. This guide offers an introduction to the proven Coaching for Commitment approach to coaching. Specifically, it describes the Role Model, which identifies four distinct roles (Manager, Mentor, Instructor and Coach), then focuses on the coach role by illustrating the Coaching Prism, which is inclusive of the InDiCom (Involve, Discover and Commit) Coaching Model and the CLEAR Coaching Skills: Challenge, Listen, Encourage, Ask and Refine. Ideally, copies of the guide are distributed to others and are used as a starting point to explain Coaching for Commitment and for creating a common coaching language.

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