

图书基本信息

书名：<<CCL 辅导手册：领导人指南(英文原版进口)>>

13位ISBN编号：9780787976842

10位ISBN编号：0787976849

出版时间：2006-03-22

出版时间：John Wiley*

作者：TING

页数：466

版权说明：本站所提供下载的PDF图书仅提供预览和简介，请支持正版图书。

更多资源请访问：<http://www.tushu007.com>

内容概要

Coaching is vital to developing talent in organizations, and it is an essential capability of effective leaders. The CCL Handbook of Coaching is based on a philosophy of leadership development that the Center for Creative Leadership has honed over thirty years with rigorous research and with long, rich experience in the practice of leadership coaching. The book uses a coaching framework to give a compass to leaders who are called to coach as a means of building sustainability and boosting performance in their organizations. The book explores the special considerations that leader coaches need to account for when coaching across differences and in special circumstances, describes advanced coaching techniques, and examines the systemic issues that arise when coaching moves from a one-to-one relationship to a developmental culture that embraces entire organizations.

书籍目录

CD-ROM: A Library of Related CCL Publications
Foreword by John RAlexander
Acknowledgments
The Authors
Introduction
PART ONE: FOUNDATIONS OF COACHING
1 Our View of Coaching for Leadership Development (Sharon Ting)
2 A Framework for Leadership Development Coaching (Sharon Ting, Doug Riddle)
PART TWO: COACHING FOR SPECIAL POPULATIONS
3 Coaching Women Leaders (Marian NRuderman, Patricia JOhlott)
4 Coaching Leaders of Color (Ancella BLivers)
5 Coaching Across Cultures (Lynne DeLay, Maxine Dalton)
6 Coaching Senior Leaders (Ted Grubb, Sharon Ting)
PART THREE: COACHING FOR SPECIFIC LEADERSHIP CHALLENGES AND CAPACITIES
7 Coaching for Emotional Competence (Kathy EKram, Sharon Ting)
8 Coaching Leaders Through Change and Transition (Kerry ABunker)
9 Coaching for Physical Well-Being (Sharon McDowell-Larsen)
PART FOUR: COACHING TECHNIQUES
10 Artful Coaching (Charles JPalus)
11 Brief Solution-Focused Coaching (Michael Wakefield)
12 Constructive-Developmental Coaching (Wilfred Drath, Ellen Van Velsor)
PART FIVE: EXTENDING THE COACHING PRACTICE
13 Blended Coaching (Mary Lynn Pulley)
14 Coaching Teams (Candice Frankovelgia, Jennifer Martineau)
15 Creating a Coaching Culture (Sharon Ting)
Afterword (Sharon Ting)
References
Name Index
Subject Index
About the Center for Creative Leadership
How to Use the CD-ROM

版权说明

本站所提供下载的PDF图书仅提供预览和简介，请支持正版图书。

更多资源请访问:<http://www.tushu007.com>